



NEVADA

Psychology Internship Consortium

NV-PIC Outside Employment Policy

Due to training and schedule demands during the internship year, we discourage outside employment. If an intern wishes to obtain/maintain employment outside of NV-PIC, this must be approved by the Training Committee in advance. Please communicate about any outside employment immediately. If an intern has outside employment during the training year, the following policies must be followed:

- NV-PIC is the priority place of employment- see APPIC agreement for further information.
- Interns cannot work on outside employment at the agency or during work hours.
- Outside employment cannot be counted toward internship hours.
- Outside employment cannot impact work at NV-PIC.
- Interns need to consider how their outside employment may impact their work at NV-PIC. For example, there may be an ethical dilemma or conflict of interest and interns need to be open to processing these concerns with supervisors and the Training Director.
- Please refer to the Due Process Procedures (e.g., Definition of Problematic Behavior) and the supervision agreement for additional expectations.
- Internship schedules and commitments change, and outside employment cannot be a barrier to completing all NV-PIC trainings and engagements.
- Outside work hours cannot exceed 10 hours/week.
- Complete the attached Outside Employment form.

NV-PIC Outside Employment Form

1. Name of Employer(s)

Date: _____

2. Number of Hours/Week and Days/Times Expected to Work
3. Description of Job Responsibilities
4. Are you conducting clinical work outside of internship? If so, please explain supervision coverage and work responsibilities.
5. How will outside employment affect job performance and NV-PIC duties (e.g., hours impacted, emergencies in other job duties, etc.).
6. Are there any potential conflicts of interest with your outside employment and NV-PIC and/or DPBH? Please explain.
7. What could be potential ethical dilemmas completing this work while employed as a NV-PIC Doctoral Psychology Intern? Please describe.

Doctoral Psychology Intern

Training Director

Primary Supervisor