

NV-PIC Supervisor Evaluation: To be completed by intern at 3-months, 7-months, and 12-months into training year (concurrent with intern evaluation) and discussed with supervisor during intern evaluation meeting

Intern: _____ Supervisor: _____

Dates of Evaluation: _____ to _____

Scoring Criteria:

1 Significant Development Needed --Significant improvement is needed to meet expectations	
2 Development Needed -- Improvement is needed to meet expectations	
3 Meets Expectations	
4 Exceeds Expectations --Above average experience	
5 Significantly Exceeds Expectations --Exceptional experience	
N/A --Not Applicable/Not Observed/Cannot Say	

NOTE: Any score below a 3 on any item will result in corrective action as deemed appropriate by the Training Committee in order to improve the intern's supervisory experience.

General Characteristics of Supervisor

Is accessible for discussion, questions, etc	-----
Allots sufficient time for supervision and scheduled supervision meetings appropriately	-----
Keeps sufficiently informed of case(s)	-----
Is interested in and committed to supervision	-----
Sets clear objectives and responsibilities throughout supervised experience	-----
Is up-to-date in understanding of clinical populations and issues	-----
Presents as a positive role model	-----
Maintains appropriate interpersonal boundaries with patients and supervisees	-----
Provides constructive and timely feedback on supervisee's performance	-----
Encourages appropriate degree of independence	-----
Demonstrates concern for and interest in supervisee's progress, problems, and ideas	-----
Communicates effectively with supervisee	-----
Interacts respectfully with supervisee	-----
Maintains clear and reasonable expectations for supervisee	-----
Supports intern completion of the program	-----
Provides a level of case-based supervision appropriate to supervisee's training needs	-----

Comments:

Development of Clinical Skills

Assists in coherent conceptualization of clinical work	-----
Assists in translation of conceptualization into techniques and procedures	-----
Is effective in providing training in behavioral health intervention	-----

Is effective in providing training in assessment and diagnosis

Is effective in providing training in systems collaboration and consultation

Is effective in helping to develop short-term and long-range goals for patients

Promotes the acquisition of knowledge, skills, and competencies

Promotes clinical practices in accordance with ethical and legal standards

Comments:

Summary

Overall rating of supervision with this supervisor

#DIV/0!

Describe how the supervisor contributed to your learning:

Describe how supervision or the training experience could be enhanced:

Any other suggestions/feedback for your supervisor?

Supervisor's Signature

Date

Intern's Signature

Date